

Were you detained at a CoreCivic, Inc. facility in the United States?

A class action lawsuit may affect your rights.

What is this lawsuit about?

This lawsuit alleges that CoreCivic, Inc. ("CoreCivic"), formerly called Corrections Corporation of America, (1) coerced and forced detainees in its facilities to clean areas of the facilities outside of their personal living area under threat of punishment, and (2) did not pay minimum wage, did not provide wage statements, did not pay earned compensation upon termination, and imposed unlawful terms and conditions of employment to detainees who were detained in a California facility and who participated in the Voluntary Work Program. Corecivic denies these allegations and has asserted affirmative counterclaims.

Who is included?

You are included in this lawsuit if you were detained at a CoreCivic facility while in the custody of the U.S. Immigration and Customs Enforcement ("ICE") and fall into any of these 3 categories:

- (1) You were detained at any CoreCivic facility in the United States any time between December 23, 2008 and the present, **AND** you cleaned areas of the facility outside of your personal living area under threat of punishment. You are included even if you got paid for this work.
- (2) You were detained at one of these CoreCivic facilities in California: Otay Mesa Detention Center in Otay Mesa, CA, the San Diego Correctional Facility in Otay Mesa, CA, or the California City Correctional Facility in California City, CA any time between January 1, 2006 and the present, **AND** you cleaned areas of the facility outside of your personal living area under threat of punishment. You are included even if you got paid for this work.
- (1) You were detained at any CoreCivic facility in California listed above any time between May 31, 2013 and the present, **AND** you participated in the Voluntary Work Program.

You are not included in this lawsuit if you do not fall into any of the 3 categories listed above.

What are your Options?

You have choices to make now.

- (2) **Do nothing.** If you do nothing, you will automatically be included in the lawsuit and you give up your right to sue about the claims in this lawsuit. If you stay in the lawsuit, you can hire your own attorney at your expense, but you don't have to. Your participation in this lawsuit will be kept confidential except as allowed under the Federal Rules of Civil Procedure or by court order and no one can retaliate against you for your participation. You will be part of any settlement or judgment in the lawsuit.

- (3) **Ask to be excluded.** If you **do not** want to be included in this lawsuit, you must submit an Exclusion Request Form by **March 26, 2025**. You can get an Exclusion Request Form online at www.coreciviclaborclassaction.com, by calling 1-833-537-1187, or writing to the administrator. If you get out of the lawsuit, you will not be part of any settlement or judgment in the lawsuit. You keep your right to sue on your own behalf and are not bound by the outcome of the lawsuit.

This is only a summary. For more information visit www.coreciviclaborclassaction.com, call 1-833-537-1187 or write to Owino v. CoreCivic, PO Box 225391, New York, NY 10150-5391.